Subba Reddy Oota

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Summary _

Lead Data Scientist 🗹

Al Researcher & Machine Learning Engineer with 8+ years of experience in Multimodal AI, Neuro-AI, and NLP across healthcare, neuroscience, and enterprise AI applications.

- Developed LLM-powered AI solutions in healthcare and neuroscience, with real-world impact.
- Developed end-to-end language models for fine-tuning and instruction-tuning on user conversations.
- Built and deployed scalable AI solutions for healthcare and enterprise AI with real-world impact.
- Mentored PhD and Master's students in AI research, contributing to state-of-the-art advancements.
- Hands-on experience with AWS, Docker, Bitbucket, and CI/CD for AI model deployment and infrastructure management.
- Published 20+ research papers in top-tier AI/ML conferences (NeurIPS, ICLR, TMLR, ACL, EMNLP, NAACL, INTER-SPEECH).

Work Experience _____

Woundtech, Lead Data Scientist As a Lead Data Scientist at Woundtech, I worked on AI-driven solutions for automated wound assessment, patient risk of hospitalization, wound image segmentation and NLPbased document processing to enhance clinician decision-making.

- Automated OCR processing using Generative AI & NLP, optimizing invoice and referral processing to run in under 10 seconds, reducing manual intervention across 30+ unique templates for 20+ insurance providers.
- Led the development of hospitalization risk prediction models for critical wounds, integrating wound images and patient attributes (e.g., comorbidities).
- Developed wound segmentation and wound-type classification models using deep learning on wound tissue images (Published at WACV 2020 & WACV 2022), leverag-ing a dataset of over 2 million (20,00,000) wound images..
- Created a Risk of Readmission model (Presented at CODS-COMAD-2021 Conference) to identify high-risk patients.
- Built and deployed Visits Forecasting models to optimize clinical resource allocation and scheduling.

Teradata, Data Scientist

At Teradata, I worked on NLP, text analytics, machine learning, and graph analytics to enhance Teradata Aster's AI/ML capabilities. My role involved developing word-vector representations, benchmarking classifiers, and optimizing analytical workflows for enterprisescale data processing.

- Developed NLP models using Word2Vec, GloVe, and fastText for text analytics.
- Enhanced KNIME workflows for Teradata Aster, improving machine learning automation.
- Benchmarked ML models (SVM, Decision Trees, Neural Networks, Linear Regression) on AsterR with standard datasets.
- Implemented text analytics solutions, including NER, POS tagging, and sentiment analysis.

Hyderabad, INDIA August 2018 – August 2024

Hyderabad, INDIA

June 2016 - July 2018

• Worked on dimensionality reduction techniques like PCA for high-dimensional data processing.

Mumbai, INDIA

September 2011 – July 2014

Saarbrucken, Germany

CDAC, Project Engineer-1

At CDAC, I worked on IASF – Intelligent Advisory System for Farmers, an AI-powered Case-Based Reasoning (CBR) system designed to provide automated decision support for farmers. The system stored past queries as cases and leveraged rule-based engines to retrieve solutions for similar queries, significantly reducing response time and improving efficiency.

- Developed an Intelligent Advisory System for farmers using Java and Case-Based Reasoning (CBR).
- Implemented a rule-based engine to automate query resolution and decision support.

Max Planck Institute for Software Systems, Visiting Scholar

Research Experience

 Advisor: Dr. Mariya Toneva At MPI-SWS, I conducted research on representational interpretability of large language models (LLMs) and their alignment with brain language processing. Investigated the neural correlates of LLM activations, exploring why LLMs closely resemble human brain activity during language processing. Analyzed cross-modal alignment between deep learning representations and brain responses using fMRI datasets. Contributed to advancing multimodal AI and neuroscience research through empirical studies and theoretical insights. 	May 2022 – Dec 2022 Jan 2024 - May 2024
Education	
 Postdoc TU Berlin, Germany, Neuro-Al Advisors: Prof. Fatma Deniz (Vice President at TU Berlin) 	September 2024 – Current
 PhD Inria Bordeaux, France, Computer Science & Mathematics Thesis Title (Neuro-computational models of language comprehension ∠) Advisors: Prof. Alexandre Frederic, Dr. Xavior Hinaut Advisors: Prof. Alexandre Frederic, Dr. Xavior Hinaut 	Nov 2020 – April 2024
M.Tech IIIT Hyderabad, India, Computer Science & Information Security	August 2014 – May 2016
B.Tech KLCE Guntur, Andhra Pradesh, India, Computer Science	Sep 2007 – May 2011
Publications	
USDC: A Dataset of <u>U</u>ser <u>S</u>tance and <u>D</u>ogmatism in Long <u>C</u>onversations Mounika Marreddy, Subba Reddy Oota, Manish Gupta, Lucie FLek	ACL Findings 2025 (Long) A*
Multi-modal brain encoding using multimodal stimuli Subba Reddy Oota , Mounika Marreddy, Maneesh Singh, Manish Gupta, Raju S. Bapi	ICLR 2025 (32.08% Acceptance Rate) <mark>A</mark> *
Correlating instruction-tuning (in multimodal models) with vision-language pro- cessing (in the brain) Subba Reddy Oota, Khushbu Pahwa, Maneesh Singh, Raju S. Bapi, Manish Gupta	ICLR 2025 (32.08% Acceptance Rate) <mark>A*</mark>
Deep Neural Networks and Brain Alignment: Brain Encoding and Decoding Subba Reddy Oota, Zijiao Chen, Manish Gupta, Bapi S. Raju, Gael Jobard, Frederic Alexandre, Xavier Hinaut	TMLR 2024

Speech models lack brain-relevant semantics Subba Reddy Oota , Emin Celik, Fatma Deniz, Mariya Toneva	ACL 2024 (Long) (21% Acceptance Rate) A*
Joint processing of linguistic properties in brains and language models Subba Reddy Oota, Manish Gupta, Mariya Toneva	NeurIPS 2023 (26.3% Acceptance Rate), A*
On Robustness of Finetuned Transformer-based NLP Models Pawan Kalyan Neerudu*, Subba Reddy Oota* , Mounika Marreddy, Manish Gupta	EMNLP Findings 2023 (Long), A*
MEG Encoding using Word Context Semantics in Listening Stories Subba Reddy Oota, Nathan Trouvain, Frederic Alexandre, Xavier Hinaut	INTERSPEECH-2023, A
Speech Taskonomy: Which Speech Tasks are the most Predictive of fMRI Brain Ac- tivity?	INTERSPEECH-2023, A
Subba Reddy Oota, Veeral Agrawal, Mounika Marreddy, Bapi S. Raju, Manish Gupta	
How does the brain process syntactic structure while listening? Subba Reddy Oota, Mounika Marreddy, Bapi S. Raju, Manish Gupta	ACL-23 Findings (Long), A*
WSNet: Towards An Effective Method for Wound Image Segmentation Subba Reddy Oota, Vijay Rowtula, Shahid Mohammed, Manish Gupta	WACV-2023, (40.65% Acceptance Rate) <mark>A</mark>
Visio-Linguistic Brain Encoding Subba Reddy Oota , Jashn Arora,Vijay Rowtula, Bapi S. Raju, Manish Gupta	COLING-2022 (33.40% Acceptance Rate), <mark>A</mark>
Neural Language Taskonomy: Which NLP Tasks are the most Predictive of fMRI Brain Activity? Subba Reddy Oota, Jashn Arora, Mounika Marreddy, Bapi S. Raju, Manish Gupta	NAACL 2022 (Long) (26% Acceptance Rate) (Oral), A
Healtech: A Deep Multi-Stage Method for Patient Hospitalization Risk Assessment Subba Reddy Oota, Vijay Rowtula, Shahid Mohammed, Manish Gupta	WACV 2021 (34.5% Acceptance Rate) (Oral), A
Tutorials	
Large language models are human-like annotators Mounika Marreddy, Subba Reddy Oota, Manish Gupta	ECIR 2025 <mark>A</mark>
Large language models are human-like annotators Mounika Marreddy, Subba Reddy Oota, Manish Gupta	KR 2024 <mark>A</mark> *
Language and the Brain: Deep Learning for Brain Encoding and Decoding Subba Reddy Oota, Bapi S. Raju	CoDS-COMAD 2024
Deep Neural Networks and Brain Alignment: Deep Learning for Brain Encoding and Decoding	IJCAI 2023 <mark>A</mark> *
Subba Reddy Oota , Raju S. Bapi, Manish Gupta, Mariya Toneva	
Language and the Brain: Deep Learning for Brain Encoding and Decoding Subba Reddy Oota, Manish Gupta, Bapi S. Raju	IJCNN 2023
Deep Learning for Brain Encoding and Decoding Subba Reddy Oota, Manish Gupta, Bapi S. Raju, Mariya Toneva	Cogsci 2022 A

Technologies _____

Languages: Python, C++, C, Java, SQL, JavaScript
Deep Learning Frameworks: PyTorch, TensorFlow, Keras, Hugging Face Transformers
Machine Learning: Scikit-Learn, Flair, Spacy, FastAPI
NLP & LLMs: Hugging Face, OpenAI API, BERT, GPT, Mistral, LLaMA, Sentence Transformers, Flair, Spacy
Vision & Speech Models: Vision Transformers (ViTs), CLIP, Whisper, Wav2Vec, SpeechT5
MLOps & Cloud: AWS (S3, Lambda, EC2), Docker, Bitbucket, CI/CD, Snowflake
Databases: PostgreSQL

Awards & Honors _____

ICLR scholar Award (2025) – Scholar grant for ICLR-2025 conference.
Nasscom Al Gamechangers Award (2024) – Recognized for research contributions to Al in neuroscience.
NeurIPS scholar Award (2023) – Scholar grant for NeurIPS-2023 conference.
Max Planck Visiting Scholar – Selected for research on LLM interpretability and brain-language alignment.
Best Employee Award (2020) - Woundtech Innovative Health Care Solutions, Hyderbad, India
Travel Grants – Awarded multiple travel grants from Inria, Max Planck, Microsoft, and Google.
Best Paper Award – CHIS track at FIRE, 2016.
GATE (2014) – Secured 98.9% and 1704 All India Rank (AIR) in GATE-2014 Examination in CSE.
EAMCET (2007) – Secured **1704 rank** in **EAMCET 2007 Examination (Engineering stream)**.

Reviewer & Meta-Reviewer

NeurIPS: 2025, 2024, 2023, 2022, 2021, 2020 ICLR: 2025, 2024, 2023, 2022, 2021 ICML: 2025, 2024, 2023, 2022, 2021 AAAI: 2025, 2024 WACV: 2025, 2024, 2023, 2022, 2021 ACL & EMNLP: 2025, 2024, 2023 Interspeech, ICASSP, COLM, AISTATS: 2025, 2024